BEAUMONT SCHOOL (Company number 8104190)
Minutes of the Board of Trustees Meeting
Wednesday 8 July 2026 at 6.30pm
Beaumont School – Conference Room (A7)

Trustees Present:
David Lee (DLe), Chair, Liz Spooner (LSp), Martin Atkinson (MAt), Dominic Sedghi (DSe), Taane Clark (TCl), Cindy Chan (CCn) and Sahida Malik (SMa). Ian Johnson (IJo), Matt Maltz (MMa), Ian Winter (IWi) and Ekaterina Sjostrand (ESj) via Google Meet.

In attendance:

Jonathan Mountstevens (JMo)	Deputy Headteacher
Rachel Stringer (RSt)	Clerk to the Board of Trustees
Stephen Archer-Jones (SAj)	Potential new Trustee/in an observer capacity

Actions Agreed at the meeting:

	Action	Responsibility	Timescale
1	Send updated BOT strategic priorities to IJo, DLe and LSp	RSt	ASAP
2	To contact Oaklands College re parking	MAt	ASAP
3	To report on progress towards the 'must's' in the statutory careers guidance	JTo/SMa	BOT 3 Jan 27
4	To ask Andy Gray about using AI to track patterns from the data received from the Tutor Review Day surveys	MAt	ASAP

A. General

1. **Welcome and reminder of Trustee duty to confidentiality. Apologies for absence.**
   DLe welcomed everyone to the meeting and reminded them of their duty to confidentiality. Apologies were received from Yvonne Powdrell and April Cowen. The meeting was quorate.

2. **Declaration of any conflict of interest foreseen in relation to agenda items and an undertaking to declare any that arises in the course of the meeting**
   Trustees were reminded that anyone with a conflict of interest must declare it, withdraw from the meeting and take no part in any discussion or decision on the matter. None were declared.

3. **Election of Chair and Vice Chair of BOT for the academic year 2026-7**
   IJo and DLe confirmed their willingness to continue as Chair and Vice Chair. They were re-elected. Trustees thanked them for their continued commitment to the school.

4. **To Co-opt Stephen Archer-Jones as a new Trustee**
   SAj was asked to withdraw from the meeting for this item.

DLe explained that SAj was recommended by a Trustee and that he, IJo and MAt have held a meeting with him. He outlined SAj's skills and experience.

RSt explained that those Trustees who are themselves Co-opted - GSh, DSe and SMa - are not permitted to vote. Those Trustees eligible to vote agreed to Co-opt SAj as a Trustee. It was noted that this was subject to successful completion of all paperwork and statutory requirements.

SAj re-joined the meeting.

5. **To receive notification of any other business for item 19**
None received.

6. **Approval of the minutes of the meeting on 12 May 2026 and matters arising**
The minutes were approved. The action points were considered as follows:

	Action	Update
1	To contact Members with regard to renewal of terms of office of Member Appointed Trustees	IJo to do in Sept
2	To arrange for potential new Trustee to meet with IJo, DLe, MAt	Done. SAj in attendance.
3	Ensure that Resources meetings precede BOT meetings for the academic year 2026/7	Done
4	To draft BOT strategic priorities post 2025/6	On agenda

B. Reports and Updates

7. Update from Committees:

a) **Resources**

The minutes from the meeting of 17 June 2026 were shared in advance of the meeting. There were no questions. DLe informed Trustees that since this meeting, which focussed on the budget for 2026-7, there have been announcements on teachers' pay rises. He has spoken with Helen Purple about this and this will be covered in item 9.

b) **Community, Teaching and Learning**

The minutes from the meeting of 9 June 2026 were shared in advance of the meeting. There were no questions.

8. Acknowledgement of receipt and review of the Management Accounts

The accounts for Period 8 and Period 9 were shared in advance of the meeting.

9. To approve the Budget for 2026-7

The following documents were submitted in advance of the meeting -

- the impact of the Plan for School Improvement for 2026-27
- the budget and the medium term financial plan

- consideration and review of financial benchmarking data
- review of staff deployment and KPI's based on current year budget and student numbers

DLe explained to Trustees that the base budget assumptions remain consistent and a small surplus is forecast. We had assumed that we would need to find 2.5% to cover the teacher payrise. However, the government subsequently announced a payrise of 3.5% and that schools have to cover 1%. In reality, we will likely need to cover about 1.8% due to funding allocations and pension adjustments. It is not proposed to change the budget until we know exactly what numbers we have, but it seems likely that we will have a small buffer.

Trustees asked: are ESS staff also receiving a pay rise? Yes, but we don't know how much it will be. MAt thinks it will be more than 3.3%.

DLe reminded Trustees about the reserve position, which is strong. The move to a 5 period school day will also help with cost savings. Trustees asked: but this is not factored into the budget? Yes, because we are not planning on making any redundancies. The most challenging year is likely to be 2027-8 as we will not receive any cost savings from the move to the 5 period school day. If needed, we could dip into our reserves.

Trustees approved the budget.

10. Chair's Update

Strategic priorities
A draft of the BOT strategic priorities was distributed in advance of the meeting. Following a discussion, some changes were proposed. RSt will make these changes and send the new version to IJo, DLe and LSp.

Meeting schedule
This was received.

Annual workplan
This was received.

11. Headteachers Update
MAt gave the following verbal update:

- We are fully staffed in terms of teaching for September but staffing is very tight. Ideally he would like to appoint more TAs but has not done so due to budget constraints.
- We expect to have our largest ever Sixth form next year. Year 12 is likely to be around 260. It is very challenging to get the exact numbers we want - there is a large risk of having too many students going forward.
- Do we have the same number of Y11 Beaumont students staying on? Probably a little more than last year. There is a slight concern about the weaker attaining students should they not achieve the grades needed for A level courses - because we have reduced our vocational offering.
- SRP - current timescales;
    - On site deliveries start 28/09/2026
    - Temp installation begins 03/12/2026
    - Initial ground works complete 24/12/2026
    - Temp installation complete 24/05/2027
    - Decant from D block to temps 01/06/2027

- Full possession of temps 07/06/2027
    - D block demolition begins 12/07/2027
- We had a more positive SRP meeting last week. His biggest worry at the moment is parking. Can we rent a double parking deck? How long until car parking spaces come back? 5 years. When will this become an issue? October half term. Have you spoken with Oaklands College? No - this is a good idea. MAt will contact them.
- Trustees are frustrated with the SRP delays. IJo and DLe will discuss.

12. To approve the Plan for School Improvement for 2026-7
The draft PSI was submitted in advance of the meeting.

With regard to Key Priority 1, do you intend 'students facing disadvantage' to also include students who are not in receipt of pupil premium? Yes, we have a broader internal version of students who are facing disadvantage.

Trustees determined committee oversight for Key Priorities 3, 4 and 6 as follows:
- Key Priority 3 - CTL
- Key Priority 4 - BOT
- Key Priority 6 - BOT

The PSI for 2026-7 was approved.

13. To receive an update on the Careers programme
The following documents were shared in advance of the meeting:
- Education Inspection Framework Guide for Careers Leaders and Education Leaders - Autumn 2025
- Beaumont school Careers Guidance policy
- Careers link visit write up June 2026

SMa reported on the enhanced expectations for careers education and guidance following the updated statutory guidance published in June 2025. She has met with Jo Tolley, Careers Lead. SMa explained that Jo is working towards meeting the statutory guidance and has identified the following areas of challenge:
- KS3 provision - full week of work experience.
- Post 16 capacity and one to one mandates
- Integration of careers provision for new joiners in Y12

MAt said that the new expectations are a lot for schools to manage. Schools that are currently being inspected by Ofsted are not expected to be compliant with all of the statutory requirements. We need to try and find the right balance and will look carefully at new Ofsted inspection reports to determine the level of focus on careers.

He added that it is challenging to provide good quality work experience. The other issue is the cost. There is no extra funding for this. His conclusion was that we must work towards meeting these expectations, but he is not concerned if it is not completed by the end of the Autumn term. Trustees need to know where we are with the 'must's' and it was agreed that this will be reported to BOT in January 2027.

The Trustee annual workplan has been updated accordingly.

14. To receive an update on the Single Central Record
IWi met with Sarah Mayhew on 7 July. He reported that Sign In SCR is now live and being utilised effectively by HR and Reception. It is still running in parallel with the HFL template SCR whilst knowledge of, and confidence in, the new system is gained. Some issues that are being worked on:
- Long standing staff only have 1 reference. This is raising a false negative on the system.

- Staff who register with the school using their legal name but who use their 'western' name on a daily basis. Some work is being done in the system to deal with this.

The main benefits of the new system are:

- The live feed to Reception. They can verify if vetting checks are completed when visitors sign in.
- Better reporting - it flags what is about to expire
- It also flags up anything that is missing, so it is now far less likely that something will be missed.

15. To receive a report on feedback from surveys 2025-6

The Future Skills survey and the Tutor Review Day student survey were shared with Trustees.

MAt is thinking about what surveys to run next year. He will ask Andy Gray about using AI to track patterns from the data received from the Tutor Review Day surveys.

C. <u>Policies and Trustee Development</u>

16. Policies due for review at the meeting. Consideration and approval of the following policies (bearing in mind the responsibility to carry out an equality impact assessment in accordance with the school's Public Sector Equality Duty under the Equality Act 2010)

a) Staff Professional Code of Conduct
Approved.

b) Behaviour Principles
Approved subject to some minor tweaks.

c) Fixed Asset Policy
Approved subject to some minor tweaks.

17. To receive the Trustee training record

The Trustee training record was reviewed. There were no questions.

18. Update re Trustee visits to School including Trustee student voice

- DSe - Stage 2 complaints investigation - 9 June
- IJo and DLe - meet with SAj - 12 June
- TCl - new Y7 meeting - 18 June
- DSe - wellbeing link visit - - 18 June
- SMa - careers link visit - 26 June
- DSe and SMa - art and photography exhibition - 30 June
- IWi - SCR visit - 7 July
- GSh and ACo - Stage 3 panel hearing - 9 July

19. To receive any other business as notified in item 5

This was MMa's last meeting as a Trustee. Trustees thanked him for his service to Beaumont school and wished him well.

20. Dates of next meeting(s)/events:

- BOT 1 - Wednesday 9 September, 6.30pm

There was no further business and the meeting closed at 20.30pm.

Signed: ....J Johnston..
Chair of Committee

Dated: ....9/9/26..