BEAUMONT SCHOOL (Company number 8104190)
Minutes of the Board of Trustees Meeting
Tuesday 12 May 2026 at 6.30pm
Beaumont School – Conference Room (A7)

Trustees Present:
Ian Johnson (IJo), Chair, Liz Spooner (LSp), Martin Atkinson (MAt), Dominic Sedghi (DSe), April Cowen (ACo), Taane Clark (TCl). Matt Maltz (MMa), Cindy Chan (CCn), Ian Winter (IWi), Sahida Malik (SMa) and Ekaterina Sjostrand (ESj) via Google Meet.

In attendance:

Jonathan Mountstevens (JMo)	Deputy Headteacher
Yvonne Powdrell (YPo)	Deputy Headteacher
Danielle Irving (DIr)	Assistant Headteacher
Rachel Stringer (RSt)	Clerk to the Board of Trustees

Actions Agreed at the meeting:

	Action	Responsibility	Timescale
1	To contact Members with regard to renewal of terms of office of Member Appointed Trustees	IJo	Sept 2026
2	To arrange for potential new Trustee to meet with IJo, DLe, MAt	LSp	ASAP
3	Ensure that Resources meetings precede BOT meetings for the academic year 2026/7	RSt	ASAP
4	To draft BOT strategic priorities post 2025/6	IJo, DLe, LSp	BOT 6

A. General

1. Welcome and reminder of Trustee duty to confidentiality
IJo welcomed everyone to the meeting and reminded them of their duty to confidentiality.

2. Apologies for absence
Apologies were received from David Lee (DLe) and Gill Shearsby-Fox (GSh). The meeting was quorate.

3. Declaration of any conflict of interest foreseen in relation to agenda items and an undertaking to declare any that arises in the course of the meeting
Trustees were reminded that anyone with a conflict of interest must declare it, withdraw from the meeting and take no part in any discussion or decision on the matter. None were declared.

4. To receive notification of any other business for item 16
One item was received and had been added to the agenda.

David 8/7/26

5. **Approval of the minutes of the meeting on 23 March 2026 and matters arising**
The minutes were approved. The action points were considered as follows:

	Action	Update
1	To amend the Academy Governance structure chart to identify the second Trustee for Safeguarding and SEND	Done and included in the meeting folder
2	To provide IJo and DLe with the date of the next SRP meeting	Done
3	To reassign the Business Impact Analysis, Business Continuity Plan, Risk Management Policy and the Risk Register to the Resources committee.	Done
4	To consider BOT strategic priorities post 2025-26	On agenda

B. Reports and Updates

6. Update from Committees:

a) **Resources**

The minutes from the meeting of 23 April 2026 were shared in advance. There were no questions.

b) **Community, Teaching and Learning**

The minutes from the meeting of 27 April 2026 were shared in advance. There were no questions.

7. Safeguarding update

A Safeguarding report for the Spring term was distributed in advance of the meeting. DIr reported that she has met with GSh to discuss this and identify the wider contextual issues for our community.

Restrictive Interventions training has taken place. DIr is trying to ensure that the DSL team keeps up to date with best practice and tries to do further work around issues such as eating disorders and self harm. All staff will receive the full Safeguarding training in September. This will be delivered in-house so that we can better focus on the needs of our community.

In terms of online safety, DIr intends to continue with the additional software protection provided by Classroom Cloud. Andy Gray (AGr) is investigating whether its provisions can be further strengthened. In her role as second Safeguarding Trustee, LSp met with AGr to discuss the online aspects of Safeguarding. They have agreed on 5 areas to co-explore: technical standards and expectations, staff usage, year group usage, data protection and curriculum provision in PSHE.

DIr left the meeting.

8. Acknowledgement of receipt and review of the Management Accounts

The accounts for Period 7 (March 2026) were shared in advance. These had been reviewed at Resources 4 and there were no further questions.

9. Chair's Update

Update on Trustee terms of office

8/7/26

IJo reported that the terms of office of several Member Appointed Trustees expire in October 2026, including his own. He is happy to continue as a Trustee. He has spoken with DLe, IWi, ESj and MMa. All are happy to continue as Trustees apart from MMa who will stand down when his term of office expires due to other commitments. Trustees thanked MMa for his service.

IJo noted that the governance structure will need to be re-examined following MMa departure - in particular, the Sustainability role. LSp has made contact with a potential new Trustee who has relevant experience for the Resources committee. She will arrange for them to meet with IJo, DLe and MAt.

IJo will ask Members to re-appoint himself, DLe, IWi and ESj for another four year term by way of a written resolution.

Proposed BOT meeting schedule for 2026-7

This was distributed in advance. RSt to double check that Resources meetings precede BOT meetings.

10. Headteachers Update

MAt gave the following verbal update:

- Staffing: we are advertising for a Careers Advisor apprentice.
- School Rebuilding Programme: planning for Block 1 has been secured. Wilmott Dixon (WD) has developed their Contractors Proposals designs and there is currently an exchange between WD and Gleeds, the DfE's Architects, to check that the designs comply with the DfE and school's requirements.
- Our requirements for the temporary structures have been accommodated and are being incorporated into the contract. MAt has been assured that there is no cost associated with making these changes.
- The planning submission for Block 2 is almost ready. Bat surveys for this building are being undertaken, though the cold weather is hampering the results. Once they are completed the second planning submission will be made.
- There have been some challenges in terms of the speed of design delivery and responses to cost queries. There is a risk of delay to the programme timetable. His concern is not to lose the summer holidays. This will be discussed at a meeting tomorrow.
- Feedback from the consultation re changing the timings of the school day: the draft letter to parents has been included in the meeting pack. There were very few responses to the consultation. Of the responses received, more were positive rather than negative. MAt is pleased with this and feels the school is in a good position to implement this change and that there is adequate time to do so. Trustees asked: does the loss of 12 minutes of tutor time mean some content will no longer be covered? No. There is enough time to cover what is needed and, following the change, PSHE lessons will be longer. Some content will move out of tutor time and back to PSHE.
- Student and House leadership: the trial of halal meat has been successful. The Student Parliament will meet with YPo to discuss the SRP.

11. To receive an EDI update on Recruitment

Recruitment Analytics from My New Term and an analysis of recruitment by gender and ethnicity for 2025-6 were distributed in advance of the meeting.

MAt informed Trustees that the reports had been generated by Human Resources. It is important that we monitor this data to ensure we are appealing to all potential applicants. Currently the staffing body has limited diversity in terms of ethnicity and disability.

Trustees noted the divergence between the number of ethnic minority applications and the number of shortlistings. MAt reminded Trustees that we operate a blind recruitment process. He added that we receive a high number of applications from overseas, many of which do not meet our criteria for a potential appointee.

8/7/26

12. To consider BOT strategic priorities post 2025/2026
The current strategic priorities were shared in advance of the meeting.
It was agreed that BOT need to be focussed on leadership and succession and that IJo, DLe and LSp will meet to draft new BOT strategic priorities which will be discussed at BOT 6.

C. Policies and Trustee Development

13. Policies due for review at the meeting. Consideration and approval of the following policies (bearing in mind the responsibility to carry out an equality impact assessment in accordance with the school's Public Sector Equality Duty under the Equality Act 2010)

a) Whistleblowing policy

The policy was reviewed at Resources 4. BOT agreed to ratify.

14. To receive the Trustee training record
The Trustee training record was reviewed. There were no questions.

15. Update re Trustee visits to School including Trustee student voice

- The Trustee departmental student voice sessions were minuted as part of CTL 4.
- 11.5.2026 - GSh - Safeguarding visit
- 11.5.2026 - ACo - readmission meeting
- 12.5.2026 - IJo - meeting with MAt and HPu re Multi Academy Trusts

16. To receive any other business as notified in item 4

- This was an item from LSp which was discussed under Item 7.

16. Dates of next meeting(s)/events:

- BOT 6 - Wednesday 8 July, 6.30pm

There was no further business and the meeting closed at 19.31.

Signed: ....
Chair of Committee

Dated: ....8/7/26..