BEAUMONT SCHOOL (Company number 8104190)
Minutes of the Board of Trustees Meeting
Monday 23 March 2026 at 6.30pm
Beaumont School – Conference Room (A7)

Trustees Present:
Ian Johnson (IJo), Chair, David Lee (DLe), Martin Atkinson (MAt), Dominic Sedghi (DSe), Sahida Malik (SMa), Gill Shearsby-Fox (GSh) and Cindy Chan (CCn). Matt Maltz (MMa), Ian Winter (IWi), April Cowen (ACo), Taane Clark (TCl) and Ekaterina Sjostrand (ESj) via Google Meet.

In attendance:

Jonathan Mountstevens (JMo)	Deputy Headteacher
Rachel Stringer (RSt)	Clerk to the Board of Trustees

Actions Agreed at the meeting:

	Action	Responsibility	Timescale
1	To amend the Academy Governance structure chart to identify the second Trustee for Safeguarding and SEND	RSt	ASAP
2	To provide IJo and DLe with the date of the next SRP meeting	RSt	ASAP
3	To reassign the Business Impact Analysis and Business Continuity Plan, the Risk Management Policy and the Risk Register to the Resources committee.	RSt	Resources 4
4	To consider BOT strategic priorities post 2025-26	RSt	BOT 5

A. General

1. Welcome and reminder of Trustee duty to confidentiality
IJo welcomed everyone to the meeting and reminded them of their duty to confidentiality.

2. Apologies for absence
Apologies were received from Liz Spooner and Yvonne Powdrell, Deputy Headteacher. The meeting was quorate.

3. Declaration of any conflict of interest foreseen in relation to agenda items and an undertaking to declare any that arises in the course of the meeting
Trustees were reminded that anyone with a conflict of interest must declare it, withdraw from the meeting and take no part in any discussion or decision on the matter. None were declared.

4. To receive notification of any other business for item 16
One item was received and had been added to the agenda.

5. **Approval of the minutes and confidential minutes of the meeting on 13 January 2026 and matters arising**
The minutes were approved. The action points were considered as follows:

	Action	Responsibility	Update
1	To identify a 'back up' Safeguarding Trustee	RSt	On agenda
2	To schedule an annual safeguarding meeting between IJo and GSh	RSt	Meeting took place 9.2.26
3	To follow up with DSe on the admissions criteria	RSt	Done
4	To carry forward the EDI update	RSt	On agenda

6. **To Co-opt Gill Shearsby Fox and determine that she begins a new term of office**

It was agreed that GSh will become a Co-opted Trustee once her current term of office expires.

B. <u>Reports and Updates</u>

7. Update from Committees:

a) **Resources**

The minutes from the meeting of 19 January 2026 and the follow up meeting on 11 February 2026 were shared in advance. There were no questions.

b) **Community, Teaching and Learning**

The minutes from the meeting of 27 January 2026 were shared in advance. There were no questions.

8. Safeguarding update

An updated Safeguarding Audit was shared in advance of the meeting. All items are now RAG rated green.

9. Acknowledgement of receipt and review of the Management Accounts

The accounts for Period 5 (January 2026) and Period 6 (February 2026) were shared in advance.
Looking ahead to next year's budget, MAt is concerned about SEND funding, noting that we are expecting 15 students with EHCPs to join Y7 in September.

10. Chair's Update

Trustees agreed that the Extended Meeting had been a success.

<u>To identify a second Safeguarding Trustee</u>
It was agreed that LSp will become the second Safeguarding Trustee, with a focus on the IT side of Safeguarding. DSe will take on her Wellbeing link.

<u>To discuss GSh key person risk as link Trustee for Safeguarding and SEND</u>
Noting the key person risk, it was agreed that there should also be a second SEND Trustee. Trustees determined that this should come from the Resources committee given the funding aspect of SEND and its impact on the budget. IJo agreed to become the second SEND Trustee.

To discuss the role of Trustees in the SRP fundraising strategy

CCn had prepared a presentation which was distributed in advance of the meeting. With the aim of sharing best practice, it outlined the fundraising strategy of Ying Wa Girls School in Hong Kong. Trustees concluded that a multi pronged approach will be needed and that a fundraising committee will be required.

11. Headteachers Update

MAt gave the following verbal update:

- Staffing: a number of appointments have been made. Some of these are maternity cover or long term sick cover. We are in a good position with staffing and turnover is still very low.
- Admissions: Year 7 – 240 places have been allocated. Only 90 siblings. Distance 1300m. Yr 12: internal applications 168, external applications 229. Advice and guidance meetings were held over three very full days. Going forward, we need to consider streamlining the guidance meetings, being mindful that next year's Y11 has 30 additional students.
- SRP: we are hoping for a decision from the Local Planning Authority on 13 April. It would be a problem if the decision went beyond the 23rd April as this would impact the build schedule and might mean that work does not begin until August. IJo and DLe will try to attend the next SRP meeting. RSt to find out the date.
- Consultation on changes to the timing of the school day: this closes on Friday. Currently 17 responses have been received, only one of which is strongly against.
- White Paper: whilst recognising the need to address the national SEND issue and manage EHCP numbers going forward, he is concerned that an awful lot is going to be pushed at mainstream schools. He believes that the accountability side of things is likely to be challenging. This may be why the white paper is also offering further support with complaints, in recognition that these are likely to markedly increase.
- He had a meeting with Alan Gray, CEO of Ambition Education Trust. He has arranged for Helen Purple to meet with their CFO.

12. To receive an EDI update

An EDI update was distributed in advance of the meeting.

SMa reported that training on Unconscious Bias took place in December and that DSe and ACo have received a recording of the presentation. Trustees discussed Unconscious Bias and the school rewards system. An analysis of student awards has been undertaken. Trustees asked: is this new? MAt said that the distribution of awards has always been examined but now we are capturing the data more formally. Staff have completed Disability Awareness training.

Policies and Trustee Development

16. Policies due for review at the meeting. Consideration and approval of the following policies (bearing in mind the responsibility to carry out an equality impact assessment in accordance with the school's Public Sector Equality Duty under the Equality Act 2010)

a) Business Impact Analysis and Business Continuity Plan

b) Risk Management Policy

c) Risk Register

It was agreed that, going forward, the review of these policies would take place at Resources with subsequent presentation at BOT. As such, these policies will be reviewed at Resources 4 on 23rd April.

14. To receive the Trustee training record
The Trustee training record was reviewed.

15. Update re Trustee visits to School including Trustee student voice

- 29.1.2026 - LSp - Psychology student voice
- 09.2.2026 - IJo and GSh - Safeguarding review
- 24.2.2026 - GSh - Gym and dance display
- 26.2.2026 - DSe - Art student voice
- 12.3.2026 - SMa - Sociology student voice
- 12.3.2026 - IJo - English student voice
- 12.3.2026 - DSE, GSh, CCn - Spring concert
- 19.3.2026 - DSe - Computer Science student voice

16. To receive any other business as notified in item 4

- To consider BOT strategic priorities post 2025-26. This will be an agenda item for BOT 5.

16. Dates of next meeting(s)/events:

- BOT 5 - Tuesday 12th May 2026

There was no further business and the meeting closed at 20.30.

Signed: ......Johnston......
Chair of Committee

Dated: ......12/05/26......