Beaumont School
Person Specification: Classroom teacher

	Essential	Method of Assessment
Qualifications	Relevant degree UK Qualified Teacher status (QTS)	Application Form, Certificates
Experience	Recent teaching experience in a secondary school or evidence of recent completion of initial teacher training	Application Form, References
Knowledge and understanding	Theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) Understands and values the processes of planning as an aid to raising standards Good understanding of safeguarding procedures and child protection methods and responsibilities Knowledge of relevant Key Stages and National Curriculum requirements	Application Form, References, Interview
Skills and abilities	Teaching to a high standard Ability to form and maintain appropriate relationships and personal boundaries with children Works well within and contributes to team development Good behaviour management skills Communicates effectively (both orally and in writing) to a variety of audiences Creates a happy, challenging and effective learning environment	Application Form, References, Interview
Personal Qualities	Have flexibility, sensitivity and tact Be enthusiastic and have a positive outlook Good personal organisation Reliability and integrity Commitment to teaching and a willingness to learn through professional development	Application Form, References, Interview