

Equality Monitoring Form

Beaumont School Equality Monitoring Form

We are required to obtain and hold Equalities data for monitoring purposes. The data provided is also used for statutory returns to the DfES and other government agencies.

Please tick the relevant boxes shown below and return the completed form. Please see overleaf for definitions.

Date of Birth:

Disability

Do you consider yourself to have a disability?

Yes (Y)

No (N)

Caring/Parental responsibilities

Yes (Y)

No (N)

If 'Yes', type of Dependent

Child

Adult

Both

Ethnic Origin (Tick one box only)

White

British

Irish

Any other white background

Mixed/dual background

White and Black Caribbean

White and Black African

White and Asian

Any other mixed background

Asian or Asian British

Indian

Pakistani

Bangladeshi

Any other Asian background

Black or Black British

Black Caribbean

Black African

Any other Black background

Chinese or other ethnic group

Chinese

Any other ethnic group

Refused

Religion/Belief:

Christian Muslim Buddhist Sikh Hindu

Jewish None Other

FULL NAME (please print)

Position Applied for:

Thank you for providing this information. All data collected will be treated as confidential.

Sue Parsons
HR/Office Manager

MONITORING FORM DEFINITIONS

Disability

Disability is defined in the Equality Act 2010 as a “physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.” For example, this can include diabetes, learning difficulties, hearing or speech impairments, arthritis and heart problems.

Caring/Parental responsibilities

A ‘Carer’ is defined as someone who provides help or support to a relative or friend who cannot manage without their help because of illness, disability or age.

Ethnicity

White British

English, Scottish, Welsh and other British

Any other White background

Albanian, Bosnian-Herzegovinian, Croatian, Greek/Greek Cypriot, Greek, Greek Cypriot, Turkish, Turkish Cypriot, White European, White Eastern European, White Western European, White other.

White and Asian

White and Pakistani, White and Indian, White and any other Asian

Any other mixed background

Asian and any other ethnic group, Asian and Black, Asian and Chinese, Black and any other ethnic group, Black and Chinese, Chinese and any other ethnic group, White and any other ethnic group, White and Chinese, Other mixed background.

Pakistani

Mirpuri Pakistani, other Pakistani, Kashmiri Pakistani.

Any other Asian background

African Asian, Kashmiri Other, Nepali, Sinhalese, Sri Lankan Tamil, other Asian.

Black-African

Angolan, Congolese, Ghanaian, Nigerian, Sierra Leonian, Somali, Sudanese, other Black African.

Any other Black background

Black European, Black North American, other Black.

Chinese

Hong Kong Chinese, Malaysian Chinese, Singaporean Chinese, Taiwanese, other Chinese.

Any other ethnic group

Afghan, Arab other, Egyptian, Filipino, Iranian, Iraqi, Japanese, Korean, Kurdish, Latin/South/Central American, Lebanese, Libyan, Malay, Moroccan, Polynesian, Thai, Vietnamese, Yemeni, any other ethnic group.